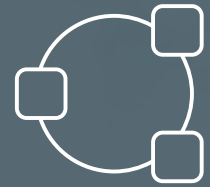


Destination: Success

Employee-Led Engagement Team

Immersion Phase



Core Path to Success



ORGANIZATIONAL IMMERSION

Create the Environment for Success

Sponsor-Led Kickoff - 1-3 Hours

Objective: To provide knowledge, establish connection, and sanction support.

- Goals:**
- Connect people to the [ELO Performance Framework](#).
 - Provide insight and guidance to team opportunities and define success.
 - Provide a vision for the future performance environment: Employee-Led Engagement.

- Support Tools:**
- Team Portal
 - PowerPoint Presentations
 - Whitepaper and Destination: Success Stories

TEAM IMMERSION

Team Success Foundation

Employee-Led Kickoff

Objective: Establish team clarity, alignment, and foundation for success.

- Goals:**
- Introduce concepts and team working framework.
 - Clarify and define work product success.
 - Begin authentic relationship development.

- Support Tools:**
- Online Training Courses
 - The Age of Engagement Teams
 - Simple. Effective. Meetings.
 - Formula for Success
 - C.A.R.E. Model
 - Team Session PowerPoint

